

better education outcome

The SYNBONE-Group is an innovative & fast-growing company, in the field of surgical education, providing advanced anatomical models and simulators for education and surgical procedures. Our customers are representing medical device manufacturers, education institutes, universities, and hospitals in over 70 countries.

As the Head of Finance, you'll be the key steward of our financial excellence, meticulously overseeing the company's financial operations and ensuring strict adherence to the highest financial standards. Join our dynamic team and play a vital role in driving financial integrity, strategy, and growth at SYNBONE.

# Head of Finance (Malaysia - Kulai, Johor)

# **Job Description**

• Senior management role that overseas and manages all accounting functions and regulatory compliance and takes the financial lead of SYNBONE SDN BHD.

# **Job Responsibilities**

- Managing all local accounting records and functions as well as processes in accurate and timely manner, Fixed Assets, Inventory, Accounts payable, Accounts receivable, Monthly Cash management and payment run, perform monthly closing and reconciliation of accounts includes payroll reconciliation.
- Management, review, and report on global dunning process for SYB AG and SYB MY, regular Financial reporting to management and board, Internal control activities (VAT transactions a.o.).
- Prepare tax information, tax estimations, and review year-end tax computation.
- Reporting of sales and federal income taxes, tax returns, review of indirect tax reporting (SST & WHT),
  Management of yearly audit, stocktake and publication of audit report.
- Maintain and update Fixed Asset Policy, Controlling and direct involvement in Vendor Payment Process, Key supplier audit and screening of cost.
- Prepare Annual budget and improvement of finance process using ERP, Monthly Forecast of P&L.
- Provide Financial planning and analysis, Analysis of product profitability.
- Perform intercompany reconciliation, Booking of accounts receivables and payables.
- Project: Intercompany booking, process optimization and automation, Production/Manufacturing Module in BC, Costing in BC and Mechanism for Calculation of product profitability, transfer Pricing (support of CFO), support financial statement consolidation process.
- Improvement of financial presentation and presentations slides (using Pivot, Power BI etc.).
- Review and renew company general insurances on yearly basis as well as tenancy agreements.
- Initiate business process improvement programs / plannings.

# **Job Requirements**

- Minimum bachelor's degree in accounting or finance, preferably with ACCA / CPA / MIA or equivalent certification.
- Preferably minimum 7 years of working experience as Financial Controller or in a similar position in the field of Accounting / Finance with managerial and staff responsibility.
- Strong accounting, controlling and numeracy skills, Distinct Leadership qualities and Team Management ability, knowing and keeping up to date with regulations, able to work under pressure and meet datelines.
- Working knowledge of ERP / Business Central would be an added advantage.
- Business understanding and acumen, strategic planning experience.
- Good communication and intercultural interacting skills, meticulous and team player
- Languages: Excellent in written and spoken English and Bahasa Malaysia, Mandarin beneficial.

### **Benefits & Others**

- Internal and/or external trainings for further development.
- Work in an international environment.
- Assured fair performance-based remuneration, based on the grade of work and responsibility.

#### **Application**

Please email your covering letter and CV to jaymes.pang@synbone.com.

For further information please do not hesitate to contact Mr. Jaymes Pana at +60 7660 8220 (Ext. 311).